

## Rate Card & Curriculum Vitae – 2024



### Martin A. Soll

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#### Rate Card:

##### Mediation Rates:

- 2 Party Case: \$200 per party per hour
- 3 Party Case: \$150 per party per hour
- 4+ Party Case: \$120 per party per hour

##### Minimum Fees:

- Half Day – 2 hours, or the amount of time reserved if more than 2 hours
- Full Day – 6 hours, or the amount of time reserved if more than 6 hours

The mediation fee is calculated based on your Mediator’s hourly billing rate as detailed above including any pre-mediation preparation time and post-mediation follow-up time spent on the matter. Note: we do not charge any administrative, scheduling, or rescheduling fees. In exchange we ask that you please respect our time and the cancellation policy below.

#### MEDIATION CANCELLATION POLICY

If you need to cancel or reschedule, our office must be notified via email prior to the date and time indicated in your confirmation email for that particular mediation or arbitration in order to avoid the minimum fee.

Please note that for us to remain neutral, it is our policy to bill all parties equally for their portion of our minimum fees regardless of which party cancels a session or why it was canceled, even if it is being rescheduled, has settled, or one side is still willing to move forward.

#### Practice Areas:

- Employment
- Discrimination
- Personal Injury
- Aviation
- Non-Binding Arbitration
- Binding Arbitration
- First Party Property
- Admiralty
- Commercial
- Foreclosures
- Insurance

#### Biographical Info:

Martin A. Soll is a well-respected mediator and arbitrator throughout the State of Florida. He is a graduate of the University of Wisconsin and DePaul University School of Law. He holds a Master of Labor/Industrial Relations from Loyola University Institute of Industrial Relations.

Martin is a Certified Circuit Civil, County, Family and Federal District Court Mediator who has mediated thousands of cases in the areas of employment discrimination and labor law, personal injury, commercial, admiralty, aviation, and insurance. He is a Diplomate Member of the Florida

Academy of Professional Mediators and serves on the mediation and arbitration panels for several prestigious organizations including the National Academy of Arbitrators, Department of Justice, Federal Mediation and Conciliation Service, Florida Public Employees Relations Commission, National Mediation Board, and AAA Labor/Management Panel.

From 1992 – 2008, at the St. Thomas University Law School, Mr. Soll taught Alternative Dispute Resolution/Mediation, Collective Bargaining and Arbitration.

**Certifications &  
Education:**

**CERTIFICATIONS**

- Federal Certified Mediator: U.S. Southern District of Florida
- Florida Supreme Court Certified Circuit Civil Mediator
- Member, National Academy of Arbitrators

**EDUCATION**

- DePaul University School of Law, Juris Doctor, 1972
- University of Wisconsin, Bachelor of Science, 1968
- Loyola University Institute of Industrial Relations, Master of Labor/Industrial Relations, 1979

**Memberships &  
Recognitions:**

- Certified as Circuit Civil Mediator by The Supreme Court of Florida
- Certified as a mediator for the U.S. Southern District of Florida
- Diplomate Mediator, Florida Academy of Professional Mediators
- Panelist/Member, National Academy of Arbitrators
- EEOC Mediation Panel, Miami Office
- Department of Justice ADA Mediation Panel
- Federal Mediation and Conciliation Service Arbitration Panel
- Florida Public Employees Relations Commission Special Magistrate Panel
- National Mediation Board Arbitration Panel
- American Arbitration Association Labor/Management and Employment Panels
- National Association of Securities Dealers Arbitration and Mediation Panels
- National Futures Association Dispute Resolution Panel
- Broward County Arbitration Panel
- Broward County Sheriff's Office/PBA Arbitration Panel
- State of Florida/AFSCME Arbitration Panel
- State of Florida/Florida Nurses Association Arbitration Panel
- United States Postal Service/APWU & NPMHU Arbitration Panels
- Federal Aviation Administration/PASS Arbitration Panel
- Georgia-Pacific/PACE Arbitration Panel
- Tennessee Valley Authority/Trade & Labor Arbitration Panel
- Panelist, State of Florida Hurricane Mediation Program
- Approved as Court Appointed Arbitrator for State of Florida
- Member of The Florida Bar
- Member of the Illinois Bar (Retired)
- Corporate Counsel United and Eastern Airlines, 1974 to 1991
- Miami-Dade County and Broward County Foreclosure Mediation Panels
- Game Day Statistician, Miami Dolphins