

## Rate Card & Curriculum Vitae – 2024



### Patrick Russell

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#### Rate Card:

Mediation Rates:  
– 2 Party Case: \$225 per party per hour  
– 3 Party Case: \$175 per party per hour  
– 4+ Party Case: \$150 per party per hour

Minimum Fees:  
– Half Day – 3 hours, or the amount of time reserved if more than 3 hours  
– Full Day – 6 hours, or the amount of time reserved if more than 6 hours

The mediation fee is calculated based on your Mediator's hourly billing rate as detailed above including any pre-mediation preparation time and post-mediation follow-up time spent on the matter. Note: we do not charge any administrative, scheduling, or rescheduling fees. In exchange we ask that you please respect our time and the cancellation policy below.

#### MEDIATION CANCELLATION POLICY

Our cancellation policy is three weekdays regardless of holidays. To avoid the minimum fee, our office must be notified via email prior to the date and time indicated in your confirmation email for a particular mediation/arbitration.

Please note that for us to remain neutral, it is our policy to bill all parties equally for their portion of our minimum fees regardless of which party cancels a session or why it was canceled, even if it is being rescheduled, has settled, or one side is still willing to move forward.

#### Practice Areas:

- Non-Binding Arbitration
- First Party Property
- Business Litigation
- Condo & HOA Disputes
- Commercial Litigation
- Insurance Coverage

#### Biographical Info:

Patrick has been a Florida Supreme Court Certified Civil Circuit Court Mediator since 2009 and has been practicing law since 1994. Before joining Salmon & Dulberg, he was a Trial Partner at Lydecker | Diaz, where he also created and led the firm's first statewide Mediation Division. Before Lydecker | Diaz, Patrick managed his own law firm for almost twenty years and then worked with The Florida Bar. Patrick's diverse legal experience includes insurance law and first-party property claims, high-exposure personal injury claims and premises liability matters, ethics and professional responsibility issues, and commercial litigation. Many litigators leave behind a legacy of conflict. Throughout his entire career, Patrick has maintained mutual respect with opposing counsel, many of whom are and remain friends. With consistency, honesty, and

respect as his guiding principles, Patrick prides himself on having a reputation as a relationship-builder who looks to the lessons of history to guide solutions for the future.

When it comes to conflict resolution, assaults on the entrenched position of a party will cause collateral damage that impedes resolution. Patrick's core values are honor, professionalism, and courtesy. He uses an integrated approach to problem-solving by fostering an environment that promotes meaningful and peaceful discussions between the parties. His mediation goal is to unleash peace to have less conflict and more resolution. He promotes cooperation and coalition-building to enhance resolution opportunities. When parties mindfully listen, speak and act during mediation, they can better understand one another, trust one another and are in a better position to resolve their differences.

Patrick has been an active leader in The Florida Bar, where he is now the Chair for the Alternative Dispute Resolution Section and serves on its Executive Council. During his time with the Alternative Dispute Resolution Section, Patrick was honored to lead and organize the "Be Well Stay Well" Health and Wellness Series for The Florida Bar, a six-part health and wellness program for Florida lawyers. Health and wellness is an important issue for Patrick on both professional and personal levels. Personally, Patrick has sought to honor the memory of our combat veterans and to bring greater awareness to the effects of trauma by conducting oral history interviews of veterans through his non-profit organization, the Making History Project.

Patrick Russell's mediation strategies rest on a powerful foundation of tactical thinking, ethics, and diplomacy that are governed by his prior service as an ethics trial lawyer for The Florida Bar. In addition to his ethics work, Patrick has close to three decades of legal experience as a statewide litigator prosecuting and defending civil claims in the private sector for both small and large law firms. Given his extensive experience as both a Plaintiff and Defense lawyer, Patrick understands how to leverage pressure points and countermeasures that surface during a case, which provides an enhanced perspective for conflict resolution as a mediator.

**Certifications &  
Education:**

**CERTIFICATIONS**

- Florida Supreme Court Certified Circuit Court Mediator
- Florida Supreme Court Certified County Mediator
- Florida Bar Trial Lawyers Section
- Member, Florida Academy of Professional Mediators
- Windstorm Insurance Network Umpire

**EDUCATION**

- University of Miami School of Law, Juris Doctor, 1993
- Marquette University, Bachelor of Arts, Cum Laude, 1990

**Memberships &  
Recognitions:**

- Member, The Florida Bar
- Florida Supreme Court Certified Circuit Civil Mediator
- Chair: The Florida Bar Alternative Dispute Resolution Section (2021)
- Florida Supreme Court Certified County Mediator (since 2021)
- WIND Certified Umpire for the appraisal of insurance claims
- Secretary: The Florida Bar Alternative Dispute Resolution Section (2019)
- Executive Council: The Florida Bar Alternative Dispute Resolution Section (2019 – present)
- Chair of the Health & Wellness Committee: The Florida Bar Alternative Dispute Resolution Section (2018 – present)
- Member, The Florida Bar Trial Lawyers Section
- Member, Miami-Dade County Bar Association
- Member, Broward County Bar Association

- Florida Academy of Professional Mediators
- Director for the Making History Project, a non-profit oral history project that preserves the experiences of combat veterans and studies the impact that combat trauma can have on military service members.
- Member, Windstorm Insurance Network
- Former Member, Florida Grievance Committee, 11th Circuit
- Former Partner, Lydecker | Diaz
- Former Ethics Trial Lawyer, The Florida Bar
- Founding Lawyer, Russell | Law

