

## Rate Card & Curriculum Vitae



# Paul Backman

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Rate Card:

Mediations - Half Day 3 Hours Minimum | Full Day 6 Hours Minimum

- 2 Party Case: \$225 per party per hour
- 3 Party Case: \$175 per party per hour
- 4 Party Case: \$150 per party per hour

The mediation fee is calculated based on my hourly billing rate as detailed above including any pre-mediation preparation time and post-mediation follow-up time spent on the matter. Note: we do not charge any administrative, scheduling, or rescheduling fees. In exchange we ask that you please to respect our time and the cancellation policy below.

### MEDIATION CANCELLATION POLICY

If you need to cancel or reschedule, our office must be notified via email prior to the date and time indicated in your confirmation email for that particular mediation or arbitration in order to avoid the minimum fee.

Please note that for us to remain neutral, it is our policy to bill all parties equally for their portion of our minimum fees regardless of which party cancels a session or why it was canceled, even if it is being rescheduled, has settled, or one side is still willing to move forward.

#### **Practice Areas:**

- First Party InsurancePersonal Injury
- Real Estate
- Employee Disputes

### **Biography:**

Paul Backman brings more than three decades of judicial experience to his mediation practice. He believes that all parties deserve to be heard, respected, and engaged in a meaningful effort to reach resolution. Known for his patience, persistence, and professionalism, Paul applies the same principles that guided him on the bench to facilitate productive, dignified dialogue and fair outcomes.



Certifications & Education:	CERTIFICATIONS <ul> <li>Florida Supreme Court Certified Circuit Civil Mediator</li> <li>Florida Supreme Court Certified County Court Mediator</li> <li>Florida Supreme Court Qualified Arbitrator</li> </ul>
	<ul> <li>EDUCATION</li> <li>J.D., University of Illinois Chicago School of Law (The John Marshall Law School), 1975</li> <li>B.A., Long Island University, Southampton Campus, 1971</li> <li>College Student Commencement Speaker</li> <li>Senior Class President</li> <li>Chief Justice, College Court</li> </ul>
Memberships & Recognitions:	<ul> <li>Member, Florida Bar</li> <li>Circuit Court Representative, Florida Judicial Qualifications Commission</li> <li>Member, Supreme Court Commission on Trial Court Performance and Accountability <ul> <li>Chair, Criminal Section</li> </ul> </li> <li>Member, Conference of Circuit Court Judges <ul> <li>Ethics Instructor</li> <li>Education Committee Member</li> </ul> </li> <li>Member, Conference of County Court Judges <ul> <li>Legislative Committee Member</li> <li>Education Committee Member</li> </ul> </li> <li>Member, Broward County Bar Association</li> <li>Member, South Broward Bar Association</li> </ul>
Work Experience:	<ul> <li>Circuit Court Judge, 17th Judicial Circuit, Florida (1993-2018)         <ul> <li>Criminal Administrative Judge</li> <li>Presided over Career Criminal Division</li> </ul> </li> <li>County Court Judge, Broward County, Florida (1984-1993)         <ul> <li>Criminal Administrative Judge</li> <li>Owner, Law Office of Paul L. Backman (1979-1984; 1975-1976)</li> <li>Partner, Law Office of London &amp; Backman (1976-1979)</li> </ul> </li> </ul>
Community Involvement & Civic Leadership	<ul> <li>Founder and 1st Vice President, Temple Beth Emet, Pembroke Pines</li> <li>Man of the Year, Temple Beth Emet</li> <li>Graduate, Hollywood Leadership Program</li> <li>Member, South Broward Federation</li> <li>Member, Kiwanis International</li> <li>Member, Hollywood Chamber of Commerce</li> <li>Boy Scouts of America, Life Scout</li> <li>B'nai B'rith International</li> <li>President and Founder, Bernard Baruch Unit</li> <li>President, South Broward Council</li> <li>President, Florida State Association (25,000 members)</li> <li>President, District 5 (Florida to Maryland, 35,000 members)</li> <li>International Vice President</li> </ul>

• Label A. Katz Young Leadership Award