

Rate Card & Curriculum Vitae – 2024



Thomas D. Lardin

Scheduling: Liz Sanchez, liz@sd-adr.com

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Rate Card:

Mediation Rates:

- 2 Party Case: \$250 per party per hour
- 3 Party Case: \$200 per party per hour
- 4+ Party Case: \$175 per party per hour

Minimum Fees:

- Globals – 2 hours, or the amount of time reserved if more than 2 hours
- Half Day – 3 hours, or the amount of time reserved if more than 3 hours
- Full Day – 6 hours, or the amount of time reserved if more than 6 hours

The mediation fee is calculated based on your Mediator's hourly billing rate as detailed above including any pre-mediation preparation time and post-mediation follow-up time spent on the matter. Note: we do not charge any administrative, scheduling, or rescheduling fees. In exchange we ask that you please respect our time and the cancellation policy below.

MEDIATION CANCELLATION POLICY

If you need to cancel or reschedule, our office must be notified via email prior to the date and time indicated in your confirmation email for that particular mediation or arbitration in order to avoid the minimum fee.

Please note that for us to remain neutral, it is our policy to bill all parties equally for their portion of our minimum fees regardless of which party cancels a session or why it was canceled, even if it is being rescheduled, has settled, or one side is still willing to move forward.

Practice Areas:

- Business Litigation
- Condo & HOA Disputes
- Global Insurance Claims
- Employment
- Maritime
- Commercial Litigation
- Insurance Coverage

Biographical Info:

Thomas has been a Civil trial lawyer since 1977 and tried over 100 jury trials. He has personally led more than 1,000 mediation conferences during his eight years as a trial court mediator and is certified by the Florida Supreme Court. Thomas has also done many arbitrations as either the sole arbitrator or the neutral arbitrator and has extensive experience in admiralty matters, personal injury matters and commercial matters.

Certifications & Education:

CERTIFICATIONS

- Supreme Court Certified Mediator, 2006
- Certified for Circuit Court, Federal Courts, Appellate
- Mediation Training – Family Law 2009
- Mediation Training – Foreclosure 2010
- Neutral Arbitrator
- Miami Maritime Arbitration Council Arbitrator

EDUCATION

- University of South Florida Bachelor of Arts, Education, 1970-1973
- Stetson University College of Law, J.D. Cum Laude 1974-1977

Memberships & Recognitions:

- Member, Florida Bar Association
- Mediation Firm, Inc. Member 2006-2021
- Andrews Prospect Trust, 2013-Present
- Thomas D. Lardin Attorney/Owner, 1989-Present
- Weaver, Weaver, & Lardin & Petrie, 1977-1989
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. Court of Appeals for the Fifth Circuit
- U.S. Supreme Court
- U.S. District Court, Southern District of Florida
- Federal Bar Member
- American Bar Association
- ABOTA Member
- Million Dollar Advocates Forum
- Association of Trial Lawyers of America
- Member of the Bar of the 5th and 11th Circuits Courts of Appeal and the United States Supreme Court.

